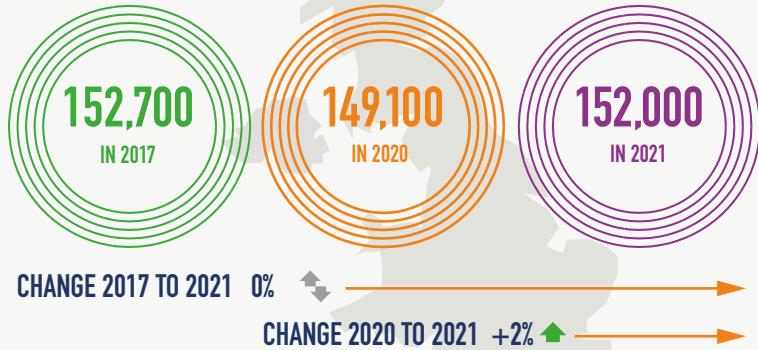


TOTAL EMPLOYMENT

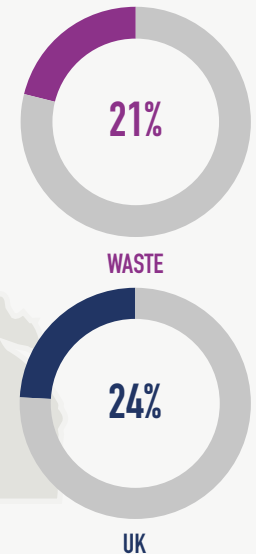
THE UK WASTE INDUSTRY EMPLOYED:



IN THE FOLLOWING AREAS IN 2021:

	CHANGE 2017-2021	CHANGE 2020-2021
COLLECTION OF NON-HAZARDOUS WASTE 70,600	+3,500 (+5%)	+3,400 (+5%)
COLLECTION OF HAZARDOUS WASTE 1,100	-3,200 (-74%)	0 (0%)
TREATMENT & DISPOSAL OF NON-HAZARDOUS WASTE 37,900	-3,400 (-8%)	+8,200 (+28%)
TREATMENT & DISPOSAL OF HAZARDOUS WASTE 7,900	+900 (+13%)	+800 (+11%)
DISMANTLING OF WRECKS 200	+100 (N/A)	-200 (N/A)
RECOVERY OF SORTED MATERIALS 24,500	+2,300 (+10%)	-8,100 (-25%)
REMIEDIATION ACTIVITIES / OTHER WASTE MANAGEMENT 9,800	-900 (-8%)	-1,300 (-12%)

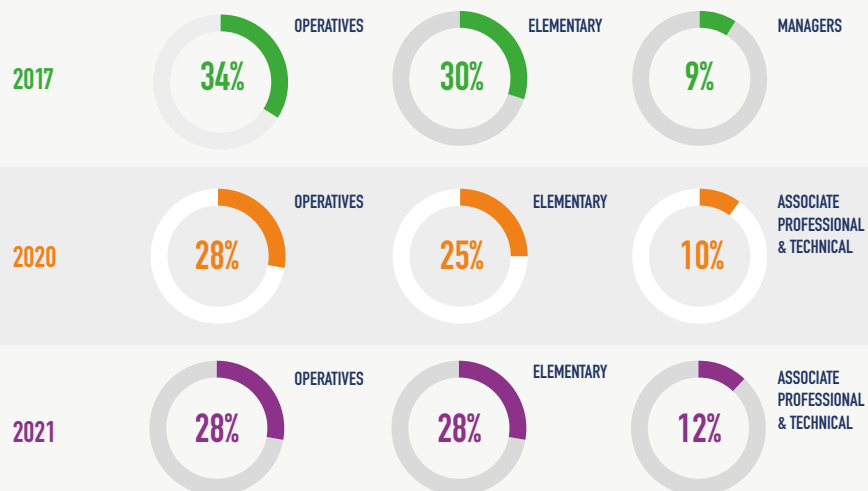
% OF VACANCIES THAT ARE SKILLS SHORTAGES 2019:



Business Register and Employment Survey, ONS & NISRA.

UK Employer Skills Survey, 2019, Department for Education

TOP THREE OCCUPATIONAL GROUPS



Energy & Utility Skills estimate based on Labour Force Survey (ONS) 4-quarter average (January-December 2021).

FORECAST NUMBER OF VACANCIES 2020-2029



Workforce Renewal and Skills Strategy: 2020-2025, Energy & Utility Skills.

PERCENTAGE OF WASTE INDUSTRY WORKFORCE - FEMALE

% OF WORKFORCE FEMALE



2020-2021 ▼ Sector: -15% ↔ UK: 0%
 2017-2021 ▲ Sector: +13% ▲ UK: +2%

MANAGERS, DIRECTORS AND SENIOR OFFICIALS



2020-2021 ▼ Sector: -39% ▲ UK: +1%
 2017-2021 ▼ Sector: -50% ▲ UK: +6%

PROFESSIONAL OCCUPATIONS



2020-2021 ▼ Sector: -27% ▼ UK: -4%
 2017-2021 ▼ Sector: -2% ▼ UK: -4%

ASSOCIATE PROFESSIONAL AND TECHNICAL OCCUPATIONS



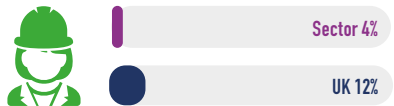
2020-2021 ↔ Sector: 0% ▲ UK: +11%
 2017-2021 ▲ Sector: +75% ▲ UK: +16%

ADMINISTRATIVE AND SECRETARIAL OCCUPATIONS



2020-2021 ▼ Sector: -9% ▼ UK: -2%
 2017-2021 ▼ Sector: -18% ▼ UK: -4%

SKILLED TRADES OCCUPATIONS



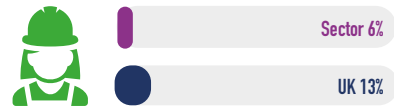
2020-2021 ▲ Sector: +33% ▲ UK: +4%
 2017-2021 ▲ Sector: +289% ▲ UK: +24%

SALES AND CUSTOMER SERVICE OCCUPATIONS



2020-2021 ▼ Sector: -15% ▼ UK: -5%
 2017-2021 ▼ Sector: -25% ▼ UK: -5%

PROCESS, PLANT AND MACHINE OPERATIVES



2020-2021 ▲ Sector: +100% ▲ UK: +10%
 2017-2021 ▲ Sector: +49% ▲ UK: +12%

ELEMENTARY OCCUPATIONS



2020-2021 ▼ Sector: -88% ▼ UK: -2%
 2017-2021 ▼ Sector: -73% ▼ UK: -3%

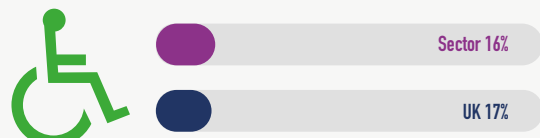
Annual Population Survey, January to December of each year, ONS (accessed through NOMIS).

PERCENTAGE OF WASTE WORKFORCE - ETHNIC MINORITY



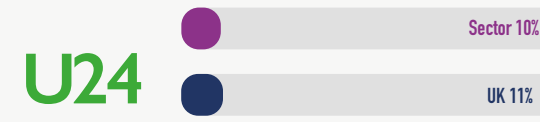
2020-2021 ▲ Sector: +17% ↔ UK: 0%
 2017-2021 ▲ Sector: +59% ▲ UK: +9%

PERCENTAGE OF WASTE WORKFORCE - DISABLED



2020-2021 ▼ Sector: -16% ▲ UK: +6%
 2017-2021 ▲ Sector: +15% ▲ UK: +25%

PERCENTAGE OF WASTE WORKFORCE - AGED 16-24



2020-2021 ▲ Sector: +67% ↔ UK: 0%
 2017-2021 ▲ Sector: +41% ▼ UK: -8%

PERCENTAGE OF WASTE WORKFORCE - 60+



2020-2021 ▼ Sector: -9% ↔ UK: 0%
 2017-2021 ▼ Sector: -4% ▲ UK: +16%

PERCENTAGE OF WASTE WORKFORCE - EU NATIONALS



2020-2021 ↔ Sector: 0% ↔ UK: 0%
 2017-2021 ▼ Sector: -30% ▼ UK: -5%

PERCENTAGE OF WASTE WORKFORCE - NON-EU NATIONALS



2020-2021 Sector: N/A ↔ UK: 0%
 2017-2021 ▲ Sector: +30% ▲ UK: +32%

Sector workforce = Energy & Utility Skills estimate based on Labour Force Survey (ONS) 4-quarter average (January-December 2021).

UK workforce = Annual Population Survey, January to December of each year, ONS (accessed through NOMIS).